

Cooperation and Aims

Although many young women study natural sciences, the number of female medical doctors and natural scientists declines dramatically from the postdoc-level upwards.

In order to promote the career paths of women in academia and to prepare them for leadership roles, the equal opportunity teams of the

- University Medical Center Hamburg-Eppendorf (UKE),
- The Hamburg Centre for Ultrafast Imaging (CUI),
- Faculty of Mathematics, Informatics and Natural Sciences of Universität Hamburg (MIN)

joined forces to design this interdisciplinary training programme. As a joint venture, the workshop series is financially supported by the Equal Opportunity Programmes of all partners.

Thus the participating partners aim to increase the number of female scientist in leading positions in the field of STEMM and encourage networking across the different research fields.



Networking is an important aim.
Fotos:
DESY Hamburg,
Marta Meyer

Registration

Participation in the programme requires the attendance of all four modules. To register please follow this link:

<http://tinyurl.com/wal-uni-hh>

Registration Deadline: August 8, 2014.

Your financial contribution to the programme is 120 Euro, payable by September 5, 2014.

Kontoinhaber:	UKE, HH
Bank:	HSH-Nordbank
IBAN :	DE97210500000104364000
BIC/ Swift:	HSNDE333
Referenz:	0745/100 WomenLeadership

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Universität Hamburg

DER FORSCHUNG | DER LEHRE | DER BILDUNG

September 2014 - March 2015

Academic Leadership Programme for Women



Fakultät für
Mathematik, Informatik
und Naturwissenschaften



Universitätsklinikum
Hamburg-Eppendorf

New Leadership

Target Group:

Postdocs in a group leader position, associate Professors (Privatdozentinnen und Juniorprofessorinnen) of CUI, MIN, and UKE.

Maximum number
of participants: 15



Module Goals:

- Furthering self-awareness of one's leadership skills
- Learning about effective leadership behaviors
- Preparation for future leadership positions

Method:

Based on state-of-the-art knowledge of leadership and challenges women face in leadership positions, we will facilitate participants' individual development.

To allow this, we will offer a personal analysis of the participants' leadership style and behavior. Participants will work on this during the workshop as part of their personal development plan.

Based on the individual feedback they will be given on how they are perceived as a leader, the participants will also be able to contrast their own perception with their team's perception.

At the end, a follow-up survey will highlight the individual progress each participant made; Moreover, it will point out the potential for further development.

Skills for

Module I:

Leadership Identity: Developing as a Leader

- (Academic) Leadership: Key Concepts and Theories
- Self-Reflection: My Role as Academic Leader
- Authentic Leadership: Congruency of Personal Values and Leadership Style
- Working towards my Personal Development Plan: Individual Leadership Profile

Friday	19.9.2014, 9.00 - 17.00
Saturday	20.9.2014, 9.00 - 14.00
Venue	Campus Bahrenfeld Luruper Chaussee 149, Building 99, Room IV/V
Trainer	Kristin Knipfer, München Brooke Shaughnessy, München

Module II:

Leadership Style: How to Lead Effectively?

- Leadership Principles
- The Full Range of Leadership in Academia
- Leadership and the Female Gender Role
- Personal Leadership Style and Development Plan

Friday	21.11.2014, 9.00 - 17.00
Saturday	22.11.2014, 9.00 - 14.00
Venue	UKE, Martinistr. 52, Campus Lehre, N55, 3rd Floor, Room 312
Trainer	Ellen Schmid, München Tanja Hentschel, München

Women

Module III:

Getting in a Leadership Position

- Woman as Leaders (in Natural Sciences)
- Gender Stereotypes and Selection Biases
- Self-Presentation
- Networking and Mentoring

Friday	23.1.2015, 9.00 - 17.00
Saturday	24.1.2015, 9.00 - 14.00
Venue	Geomatikum, Bundestr. 55 Building 8, Room 1528
Trainer	Brooke Shaughnessy, München Tanja Hentschel, München

Module IV:

Wrap-Up and Reflections

- Follow-Up Analysis of Your Personal Leadership Profile
- Reflections on Your Personal Progress
- Refinement of Your Personal Development Plan

Friday	6.3.2015, 9.00 - 17.00
Saturday	7.3.2015, 9.00 - 14.00
Venue	Campus Bahrenfeld Luruper Chaussee 149, Building 99, Room IV/V
Trainer	Kristin Knipfer, München Ellen Schmid, München