



## QUALIFICATIONS FOR CAREERS IN RESEARCH

### TARGET GROUP

Postdocs and Postdocs in a group leader position and associate professors (Privatdozentinnen und Juniorprofessorinnen) of CUI, UKE, MIN.

### MAXIMUM NUMBER OF PARTICIPANTS: 15

All workshops will be held in English.

### MODULE GOALS

- Furthering self-awareness of one's individual career in science
- Developing career and management strategies
- Acquiring hands-on tools to realize career opportunities
- Preparation for future leadership positions in academia

### REGISTRATION

It is possible to attend the workshops individually. But we recommend to participate in all three modules.

To register please follow this link:

[www.cui.uni-hamburg.de/academicleadership2017](http://www.cui.uni-hamburg.de/academicleadership2017)

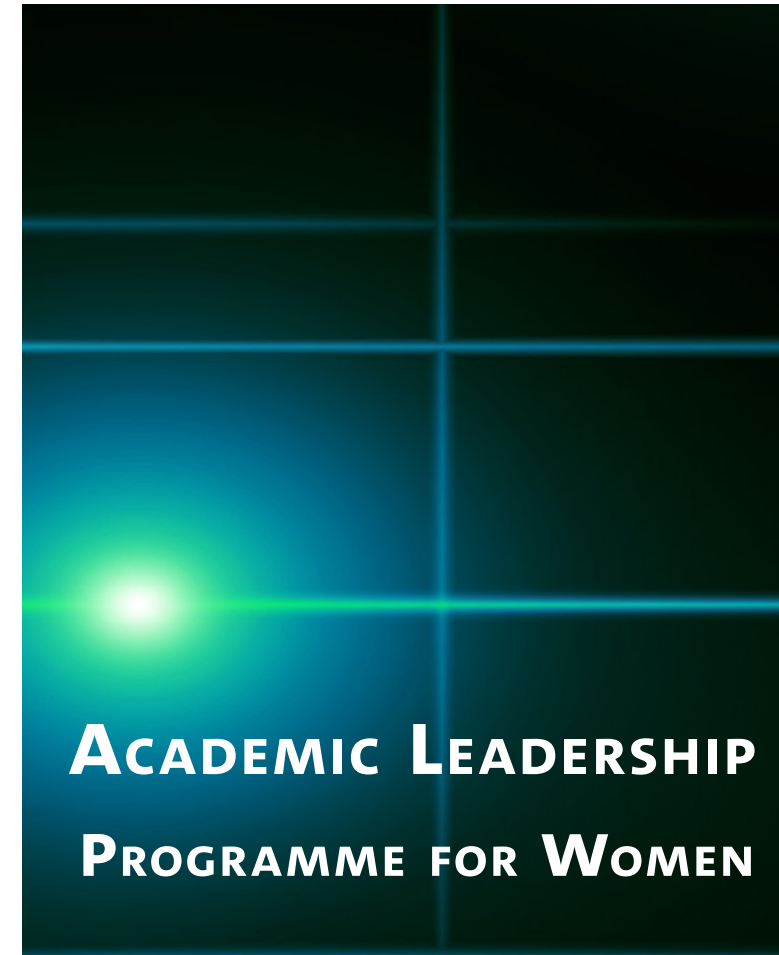
**WE OFFER FREE CHILDCARE.** Please indicate upon registration whether you require this service.

### CONTACTS

Marie Lutz  
Equal Opportunity, CUI  
Luruper Chaussee 149, 22761 Hamburg  
☎ 040/8998 - 6697  
marie.lutz@cui.uni-hamburg.de

Elke Mätschke  
Equal Opportunity, UKE  
Martininstr. 52, 20246 Hamburg  
☎ 040/7410 - 58354  
maetschke@uke.uni-hamburg.de

Equal Opportunity, MIN  
Rothenbaumchaussee 19, 20148 Hamburg  
☎ 040/ 42838 - 8398  
gleichstellung.min@uni-hamburg.de



# ACADEMIC LEADERSHIP PROGRAMME FOR WOMEN



FAKULTÄT  
FÜR MATHEMATIK, INFORMATIK  
UND NATURWISSENSCHAFTEN



Universitätsklinikum  
Hamburg-Eppendorf



## ACADEMIC LEADERSHIP PROGRAMME

### CAREER STRATEGIES FOR WOMEN

Although many young women study natural sciences, the number of female medical doctors and natural scientists declines dramatically from the postdoc-level upwards.

In order to promote the career paths of women in academia and to prepare them for leadership roles, the equal opportunity teams of the participating partners joined to design this interdisciplinary training and networking programme.

The participating partners

- [The Hamburg Centre for Ultrafast Imaging \(CUI\)](#),
- [University Medical Center Hamburg-Eppendorf \(UKE\)](#),
- [Faculty of Mathematics, Informatics and Natural Sciences of Universität Hamburg](#)

aim to increase the number of female scientist in leading positions in the field of STEMM (science, technology, engineering, math, & medicine) and encourage training and networking across the different research fields.

## LEADERSHIP SKILLS & CAREER COMPETENCE

### MODULE I

#### Leadership Training for Postdocs

- Effective Leadership and dealing with leadership challenges
- Lateral Leadership: Influence-based leadership in sandwich-positions
- Upward Leadership: Effective communication
- Leading Yourself: Tools and techniques for self-management

Friday 11.11.2016, 14.00 - 18.00

Saturday 12.11.2016, 9.00 - 17.00

Venue Campus Bahrenfeld  
room BAH 2, bldg. 3  
Luruper Chaussee 147

Trainer Prof. Brooke Shaughnessy,  
LMU, München

### MODULE II

#### Professional Communication in Crisis and Conflict Situations

- Types and causes of conflict
- Perception and analysis of conflicts
- Stages of conflict and conflict resolution
- Communication strategies for difficult situations
- How to handle and cope with emotions

Friday 17.2.2017, 14.00 - 18.00

Saturday 18.2.2017, 9.00 - 17.00

Venue Geomatikum, bldg. 8,  
room 1528  
Bundesstrasse 55

Trainer Dr. Gaby Schilling, Düsseldorf

### MODULE III

#### Project Management for Research

- The basics of project management
- Planning & running projects
- Keeping control
- Handling conflicts
- Managing expectations and legacy

Friday 24.3.2017, 14.00 - 18.00

Saturday 25.3.2017, 9.00 - 17.00

Venue Universitätsklinikum Hamburg-  
Eppendorf, Campus Lehre  
N 55, room 3.09  
Martinistr. 52

Trainer Monica Schofield, *TuTech*,  
Hamburg