**Qualifications for Careers in Research**

**Target Group**
Postdocs and Postdocs in a group leader position and associate professors (Privatdozentinnen und Juniorprofessorinnen) of CUI, UKE, MIN.

**Maximum Number of Participants: 15**
All workshops will be held in English.

**Module Goals**
- Furthering self-awareness of one’s individual career in science
- Developing career and management strategies
- Acquiring hands-on tools to realize career opportunities
- Preparation for future leadership positions in academia

**Registration**
It is possible to attend the workshops individually. But we recommend to participate in all three modules.

To register please follow this link:
www.cui.uni-hamburg.de/academicleadership2017

**We offer free childcare.** Please indicate upon registration whether you require this service.

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gleichstellung.min@uni-hamburg.de
Academic Leadership Programme

Career Strategies for Women

Although many young women study natural sciences, the number of female medical doctors and natural scientists declines dramatically from the postdoc-level upwards.

In order to promote the career paths of women in academia and to prepare them for leadership roles, the equal opportunity teams of the participating partners joined to design this interdisciplinary training and networking programme.

The participating partners

- The Hamburg Centre for Ultrafast Imaging (CUI),
- University Medical Center Hamburg-Eppendorf (UKE),
- Faculty of Mathematics, Informatics and Natural Sciences of Universität Hamburg

aim to increase the number of female scientist in leading positions in the field of STEMM (science, technology, engineering, math, & medicine) and encourage training and networking across the different research fields.

Leadership Skills & Career Competence

Module I

Leadership Training for Postdocs

- Effective Leadership and dealing with leadership challenges
- Lateral Leadership: Influence-based leadership in sandwich-positions
- Upward Leadership: Effective communication
- Leading Yourself: Tools and techniques for self-management

Friday 11.11.2016, 14.00 - 18.00
Saturday 12.11.2016, 9.00 - 17.00
Venue Campus Bahrenfeld
room BAH 2, bldg. 3
Luruper Chaussee 147
Trainer Prof. Brooke Shaughnessy,
LMU, München

Module II

Professional Communication in Crisis and Conflict Situations

- Types and causes of conflict
- Perception and analysis of conflicts
- Stages of conflict and conflict resolution
- Communication strategies for difficult situations
- How to handle and cope with emotions

Friday 17.2.2017, 14.00 - 18.00
Saturday 18.2.2017, 9.00 - 17.00
Venue Geomatikum, bldg. 8, room 1528
Bundesstrasse 55
Trainer Dr. Gaby Schilling, Düsseldorf

Module III

Project Management for Research

- The basics of project management
- Planning & running projects
- Keeping control
- Handling conflicts
- Managing expectations and legacy

Friday 24.3.2017, 14.00 - 18.00
Saturday 25.3.2017, 9.00 - 17.00
Venue Universitätsklinikum Hamburg-Eppendorf, Campus Lehre
N 55, room 3.09
Martinistr. 52
Trainer Monica Schofield, TuTech, Hamburg

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