



## SUPPORT OF EMERGENCY CARE FOR CHILDREN

The MIN Faculty would like to support the compatibility of work/study and family life. Thus, measures to improve childcare services are taken in the Faculty's Equal Opportunity Plan of November 2008.

But regular child care fails then, among other things, when researchers are obliged to take over work outside office hours, i.e. business trips, events at the weekend or measurements in the evening and night hours. In that case, additional childcare services which are partially connected to substantial costs should be geared towards the needs of children and their families. The Faculty would like to contribute to the additional costs of childcare, supporting its junior scientists with parental responsibility in particular.

### **THE FOLLOWING POINTS REGARDING THE CONTRIBUTION TO THE ADDITIONAL CHILDCARE COSTS MUST BE TAKEN INTO ACCOUNT:**

- Childcare must take place outside regular office or working hours (normally before 8 a.m. and after 5 p.m. on weekdays as well as on Saturdays and Sundays).
- Work outside regular office and working hours must be unavoidable.
- It must be a third-party care. Childcare by a member of a family is normally not supported.
- Third-party care must be the only way to ensure the care of the children.
- It must be a third-party care of the own children or children in custody.
- The children requiring childcare should normally be no older than 14 years.
- Applicants must be members of the MIN Faculty of the University of Hamburg.

Refund can only be made on submission of evidence of the actual costs incurred (normally on invoice).

**Applications can be submitted to Equal Opportunity Advisor and the Equal Opportunity Representative of the MIN faculty at any time.**

**Please send your application via mail to: [gleichstellung.MIN@uni.hamburg.de](mailto:gleichstellung.MIN@uni.hamburg.de).**

The Dean's Office of the MIN Faculty decides on the application approval at the recommendation of the Faculty's Equal Opportunity Representative.